

## Job Posting

### Direct Support Professional

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Cascade Connections is seeking compassionate and dedicated employees to join our team immediately! We strive to employ individuals who desire to make a difference in others' lives by enhancing every aspect of the lives of adults with disabilities. Support includes daily life skills, community integration through outside activities, and assisting in medical care.

**Position:** Direct Support Professional

**Level & Employee Status:** Level I - Part-time (under 30 hours per week) with the potential for full-time

**Starting Wage:** \$11.50 per hour

#### **Job Summary:**

Responsible for assisting each participant with reaching his/her fullest potential spiritually, intellectually, emotionally and physically. Responsible for assisting each participant with his/her daily needs (Activities of Daily Living - ADL's).

#### **Job responsibilities include, but are not limited to:**

- Provide participants with daily personal care and supervision to ensure their safety and well-being at all times
- Know, understand, and regularly review care and support plans and how to document accordingly
- Stay informed of participants' needs, as well as staff, and communicates effectively
- Support participants to complete activities of daily living (ADL's) as independently as possible
- Actively engage with participants and provide access to them to participate in community activities and events
- Maintain participants' living environment (household chores such as cooking, cleaning, laundry, etc.)
- Establish and maintain positive communication and working relationships with participants and the people they interact with in all aspects of their life.
- Immediately report evidence of abuse or witnessed neglect to appropriate agency and Program Director
- Create a warm, accepting environment conducive to learning

**Job Requirements:**

- WA State driver license
- Able to pass a criminal history background check
- At least 18 years of age
- Have obtained a high school diploma or GED

**Cascade Connections is an Equal Opportunity Employer and stands committed to Affirmative Action.**

To apply: Please fill out an employment application located at <http://cascadeconnections.org/about-us/employment/>