

PLEASE READ BEFORE APPLY

Cascade Connections COVID-19 Vaccination Policy and General Questions

1. What is the vaccination policy for Cascade Connections employees?

We require COVID-19 vaccinations for all employees that fall under the proclamation 21-14 that was issued by Gov, Jay Inslee on August 9, 2021 (anyone that works for the Home Care Department of Cascade Connections are exempt from the Governor's vaccination requirement). This requirement is key to remaining a healthy and safe workplace and consistent with public-health guidelines. Exemptions may be requested for medical reasons and religious beliefs.

The complete Cascade Connections COVID-19 Vaccination Policy may be found [here](#).

2. Why is Cascade Connections requiring the COVID-19 vaccines for employees?

Proclamation 21-14, issued by Gov. Jay Inslee on August 9, 2021, requires health care providers, which is defined broadly to include not only **licensed health care providers but also all employees, contractors, volunteers, and providers of goods and services who work in a health care setting, to be fully vaccinated against COVID-19 by October 18, 2021.**

3. Does Cascade Connections verify the vaccination status of employees?

Yes. Proclamation 21-14, issued by Gov. Jay Inslee on August 9, 2021, requires operators of health care settings to verify the vaccination status of:

- a) Every employee, volunteer, and contractor who works in the health care setting, whether or not they are licensed or providing health care services, and;
- b) Every employee, volunteer, and contractor who provides health care services for the health care setting operator.

4. What do Cascade Connections' employee have to do in order to be considered fully vaccinated by October 18?

- a) **Employees must receive their second dose of Pfizer-BioNTech or Moderna COVID-19 vaccine or their single dose of Johnson & Johnson (Janssen) COVID-19 vaccine on or before October 4, 2021.**
- b) If employees do not get their second dose by that date and provide proof to Human Resources Director of Cascade Connections, then they are not permitted to work (unless they have an approved exemption).

You can read the entire Washington State Department of Health "COVID-19 Vaccination Requirement (Proclamation 21-14) for health care providers, workers and settings" [here](#).

5. What are the safety requirements for all Cascade Connections employees?

All employees regardless of their vaccination status must wear a mask or cloth face covering while working. All employees must maintain physical distancing even when wearing a mask or face covering. Employees who are not vaccinated must agree to follow procedures such as once a week COVID-19 testing and double masks and face shield wearing.