## EMPLOYER OF THE QUARTER CASCADE CONNECTIONS

**FALL 2020** 



## Connections Speech Language Pathology Selected as Employer of the Quarter for Fall 2020



Cascade Connections has selected <u>Connections Speech Language Pathology (SLP)</u> as our employer of the quarter. Connections SLP offers certified speech-language pathology to children from birth through age 21. They treat a range of disabilities including speech/language impairment, developmental disabilities, autism, genetic syndromes, hearing loss, sensory integration, and feeding problems.

In 2015, Cascade Connections worked with the founder of Connections SLP Melissa "Missy" Bartel to create our first employment opportunity for one of Cascade Connection's applicants. A position was created to clean and sanitize all of the toys the children would come in contact with when receiving services. Since that time, four additional Cascade Connections customers have been hired.



Each employee is encouraged to grow in their skills, abilities, independence, and to seek advancement opportunities. Rachel was hired to clean the office in June of 2018. She was excited to have the opportunity to work in an office environment. Her goal had always been to work in an office. With hard work and dedication, Rachel proved herself a quality employee. When she asked if she could expand her role and responsibilities, she was given the opportunity to increase her job description to include clerical tasks. In January of 2020, with support

from her job coach to advocate for this change, Rachel was promoted to a Filing Clerk. Rachel achieved a goal she had set for herself!

In January of 2018, Connections SLP hired Mark. By working hard and showing continued growth, Mark's role grew to include organizing and categorizing various games, sanitizing toys, and folding laundry. Mark is thorough in his work and greatly enjoys having a variety in his work tasks.





With growing sanitation needs, Connections SLP hired Paul in October of 2018. Paul was brought onto the team to sanitize toys used during therapy sessions with children. Paul enjoys how friendly all of his coworkers are at Connections SLP, and loves helping his community.

Scott is the most recent customer of Cascade Connections hired at Connections SLP. As a former recipient of Connections SLP services, Scott

was very comfortable and started his new

position with confidence. Scott has gained independence with picture task lists created with the support of Cascade Connections. Scott is happy in his new position doing what he enjoys most!

Thank you to Connections Speech Language Pathology for creating an inclusive workforce, supportive culture, and serving our community.



## THOSE THAT ARE DOING IT RIGHT!



Since 2005, Cascade Connections has selected exemplary organizations to be Employer of the Quarter. To receive this honor, companies must make a significant impact on our core mission. Meaningful employment opportunities help us empower individuals with disabilities and enhance their quality of life.

These employers look at their hiring practices a little differently. They have been willing to work with our employment consultants to create partnerships that will benefit their business and our applicants. Together we are changing the face of employment in our community.

Join us in thanking all of the former Employers of the Quarter in Whatcom County for helping us to provide Opportunities for Everyone.

A Child's Life Learning Center
Among Friends Adult Family Homes
Anvil Corporation
Avamere Bellingham Healthcare
BAAY
Bellingham Pet Supply
Cascade DAFO
Costco
Denny's
Downtown Bellingham Partnership
Family Care Network
FastCap
Fred Meyer
Haggen Food & Pharmacy

Hannegan Home and Farm
Marlin's Auto Service
Marshalls
Millard Mall Services
Northwest Health Care Linen
Rusty Wagon
Safeway
Samuel's Furniture
Soy House
Target
Walmart
Whatcom Transportation Authority
WFC Country Store