

EMPLOYER OF THE QUARTER

WINTER 2020

CASCADE CONNECTIONS
opportunities for everyone
VOCATIONAL



**Cascade Connections has selected FastCap
as our Employer of the Quarter for Winter 2020.**



We are proud to announce that FastCap is our employer of the quarter! Located in Ferndale, FastCap is a company that specializes in woodworking products and tools. Utilizing the Japanese concept Kaizen,

they pursue a culture of continuous improvement in the workplace. Staff members are encouraged to implement ideas to increase efficiency, eliminate waste, and make their jobs easier.

Lyle, a process engineer at FastCap, says he benefits from working with our clients. “It has changed the way I think and they bring a lot of joy to the company...They’re part of the company, they are our coworkers”.

Kaizen is a concept that ties well with supported employment. Job coaches aid an employee with a disability to do their work as efficiently and easily as possible. This culture fosters accommodation, which is the modification or adjustment of a job.

Our client Mark works directly with Lyle in production at FastCap. In the warehouse, bags used in packaging would blow off their workbench onto the ground. Lyle built a jig to hold the bags in place for Mark, saving time and making the task easier. This improvement is one of many examples of Kaizen at FastCap.



Cascade Connections originally began working with FastCap roughly twenty years ago, assisting with the creation of wood sample boards. We reconnected with the company in 2016 when one of our recent graduates from the Ferndale High School Transitions Program was hired at their facility. In 2019, Cascade Connections applicants Mark and Grant found employment at FastCap in production roles.



“It’s cool to see that they don’t need restrictions, they’re having so much fun working and being able to work. They’re growing, they’re loving what they’re doing and they are giving value to our company” says Lyle.

Thank you to FastCap for your commitment to a diverse and inclusive workforce. Together we are creating opportunities for everyone.

Watch the video “**Jobs Change Lives**” featuring FastCap and Cascade Connections!
https://youtu.be/OHJLV1kMg_E

THOSE THAT ARE DOING IT RIGHT!



Since 2005, Cascade Connections has selected exemplary organizations to be Employer of the Quarter. To receive this honor, companies must make a significant impact on our core mission. Meaningful employment opportunities help us empower individuals with disabilities and enhance their quality of life.

These employers look at their hiring practices a little differently. They have been willing to work with our employment consultants to create partnerships that will benefit their business and our applicants. Together we are changing the face of employment in our community.

Join us in thanking all of the former Employers of the Quarter in Whatcom County for helping us to provide Opportunities for Everyone.

***A Child’s Life Learning Center
 Among Friends Adult Family Homes
 Anvil Corporation
 Avamere Bellingham Healthcare
 BAAY
 Bellingham Pet Supply
 Cascade DAFO
 Costco
 Denny’s
 Downtown Bellingham Partnership
 Family Care Network
 Fred Meyer
 Haggen Food & Pharmacy***

***Hannegan Home and Farm
 Marlin’s Auto Service
 Marshalls
 Millard Mall Services
 Northwest Health Care Linen
 Rusty Wagon
 Safeway
 Samuel’s Furniture
 Soy House
 Target
 Walmart
 Whatcom Transportation Authority
 WFC Country Store***